

INDEPENDENT SCHOOL DISTRICT 719  
PRIOR LAKE - SAVAGE AREA SCHOOLS

**427 COMPENSATION FOLLOWING PART-YEAR OF EMPLOYMENT**

**I. PURPOSE**

The purpose of this policy is to create a consistent method for compensating employees after they have completed a partial year of employment.

**II. GENERAL STATEMENT OF POLICY**

Individuals employed by December 31<sup>st</sup> of the year preceding the established anniversary date for compensation adjustment shall be eligible for consideration of advancement of one (1) vertical step on the compensation schedule.

School Board Adoption: June 10, 2024

*Orig: September 1992*  
*Revised: June 2000*  
*January 2012*  
*October 2017*  
*February 2022*  
*June 2024*