



INDEPENDENT SCHOOL DISTRICT 719
4540 Tower Street SE
Prior Lake, Minnesota 55372

**Regular School Board Meeting Minutes
of the Board of Education**

The regular meeting of the Board of Education of Independent School District 719 was called to order by Board Chair Nelson, in the board room at the District Services Center on February 7, 2022 at 6:00 p.m.

Chair Nelson led the Pledge of Allegiance.

Board Members Present: Julie Bernick, Amy Crosby, Jonathan Drewes, Mary Frantz, Michael Nelson, Stacey Ruelle, Enrique Velázquez, Student Representative Bella Drewes

Board Members Absent: None

Administration Present: Superintendent Staloch, Executive Director of Human Resources Quiram, Executive Director of Business Services Cink, District Administrators

Per board policy 203, Board Chair Nelson called for anyone wishing to address the board during the open forum segment on the board agenda and four community members spoke during this forum.

Board Chair Nelson noted the two additions to the agenda:

1. Cooperative Sponsorship
2. National School Counseling Week Proclamation

A motion was made by Jonathan Drewes, seconded by Stacey Ruelle, to approve the agenda, as amended. Motion carried: 7 – 0

A motion was made by Amy Crosby, seconded by Stacey Ruelle, to approve the consent agenda, as follows:

- A. Financial Items: *will be included in March board packet*
- B. Approval of school board minutes as follows:
 - Organizational meeting – January 10, 2022
 - Regular board meeting – January 10, 2022
 - Board professional development – January 18, 2022
 - Joint school board & legislative meeting – January 24, 2022
 - Board study session – January 24, 2022

C. Personnel Items:

1. Candidates for employment as follows:

Certified Staff:

- Rachel Frazier – 4th Grade Teacher (MTS) – JP (leave of absence)
- Denice Klingberg – English Teacher (MTS) – TOMS (leave of absence)
- Maria Schlapkohl – Science Teacher (MTS) – HS (leave of absence)
- Kellijo Schulte – 3rd Grade Teacher (MTS) – RR (leave of absence)
- Olivia Steffl – Choir Teacher (MTS) – TOMS (leave of absence)
- Patrick TeVrucht – Social Studies Teacher (MTS) – TOMS (leave of absence)
- Taylor Venteicher – Daily Building Substitute – TBD (new position)

Coaches:

- Sean Allen - Assistant Varsity Track Coach (Girls) – HS (resignation)
- Brooke Genzler – Assistant Girls Varsity Lacrosse Coach – HS (resignation)
- David Graham – Newspaper Advisor (PT) – HS (new position)
- Kristin Knutsen – Newspaper Advisor (PT) – HS (new position)
- Emily Lueck – Assistant Speech Coach (HT) – HS (resignation)

Educational Support Staff:

- Caleb Gilbertson – Custodian – WW (reassignment)
- Katie Haycraft – Media Support – TOMS (reassignment)
- Kaleena Hohman – Child Nutrition Assistant Site Manager – HOMS (resignation)
- Mary Kauzlarich – Testing Facilitator (Gr. K-1) – Dist. (new position)
- Phayline Khammoungkhoun – Child Nutrition Assistant – HS (resignation)
- Lisa Manning – Special Ed Para (Setting III) – Dist. (resignation)
- Molly Mazurkiewicz – Special Ed Para (Setting III) – Dist. (resignation)
- Alyssa Noreen – Student Support Para (Kindergarten) – TBD (new position)

2. Resignations, terminations and non-renewals as follows:

- Tina Anderson - Special Ed Para - JP (effective February 11, 2022)
- Sara Collyard - Special Ed Para - WW (effective February 3, 2022)
- Colleen Elert - Kids' Company Assistant - EW (effective January 28, 2022)
- Rachel Frazier - Daily Substitute Teacher - LODL/HRE/FH (effective February 4, 2022)
- Stacy Klinkhamer- Assistant Synchronized Swim Coach - HS (effective January 31, 2022)
- Stephanie Marlier - Special Ed Para - HRE (effective February 15, 2022)
- Briauna Meier - Kids' Company - WW (effective February 4, 2022)
- Elissa Meuwissen - Assistant Speech Coach (.5) - HS (effective immediately)
- Justin Okerstrom - Special Ed Para - HS (effective February 11, 2022)
- Stephanie Olson - Special Ed Para - HRE (effective February 5, 2022)
- Perry Priest - Campus Supervisor - HS (effective January 7, 2022)
- Alyssa Tongue - Special Ed Para - GD (effective January 27, 2022)
- Nikki Varcoe - Special Ed Para - RR (effective January 14, 2022)

3. Leaves of absence as follows:

- Julie Christensen - Speech/Language Pathologist - RR (medical leave - January 20 to March 1, 2022)
- Nathan Dapper - American History Teacher - TOMS (family leave - January 7 to February 21, 2022)
- Yonas Demissie - Custodian - HS (medical leave - January 13 to February 8, 2022)
- Nathalie Espe - Social Studies Teacher - HS (maternity leave - March 21 to August 29, 2022)
- Rebekah Fonder - EC Teacher - EW (medical leave - February 22 to April 11, 2022)
- Stacy Kodada - 3rd Grade Teacher - RR (medical leave - January 26, 2022 to approximate May 2, 2022)
- Sarah Middendorf - 2nd Grade Teacher - JP (maternity/family leave - June 28 to October 3, 2022)
- Lisa Nelson - Child Nutrition Assistant Manager - JP (family leave - January 7 to February 7, 2022)
- Melissa Olson - English Teacher - Bridges ALC (medical leave - January 23, 2022 to TBD)
- Katherine Sauer - Spanish Teacher - HS (maternity leave - May 16 to June 10, 2022 and family leave SY 2022-23)
- Sara Surdyk - 5th Grade Teacher - RR (maternity leave - May 2 to June 10, 2022)

D. Approval of Finance Advisory Committee Membership

Motion carried: 7 – 0

There were was not a resolution for acceptance of gifts at this meeting.

LAKER PRIDE | SPECIAL RECOGNITION | LAKER SHOWCASE

The board celebrated Prior Lake High School Student Advisory with assistance from Director of Equity & Inclusion Ouk and Prior Lake High School Assistant Principal Paulsen.

PLSAS recognized our school board members and thanked them for their service. Superintendent Staloch read a resolution proclaiming February 21-25, 2022 as School Board Recognition Week.

Executive Director of Human Resources Quiram presented the PLSEA 2021-23 collective bargaining agreement. A motion was made by Stacey Ruelle, seconded by Mary Frantz, to approve the proposed contract settlement between ISD 719 and PLSEA, as presented.

Motion carried: 7 – 0

Executive Director of Human Resources Quiram presented a request for additional licensed staffing.

A motion was made by Mary Frantz, seconded by Julie Bernick, to approve the following 2021-22 licensed staff:

- Special Education Homebound Teacher (MTS) (1 FTE) = \$40,000

Motion carried: 7 – 0

Executive Director of Human Resources Quiram presented a request for additional support staffing.

A motion was made by Jonathan Drewes, seconded by Enrique Velázquez, to approve the following 2021-22 educational support staffing:

- High School Receptionist - \$25,000

Motion carried: 7 – 0

Executive Director of Human Resources Quiram presented an annual resolution.

Board Member Frantz introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district and a reduction in student course enrollment dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

THEREFORE BE IT RESOLVED, by the School Board of Independent School District No. 719 as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions as per the board fund balance policy.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member Velázquez and upon vote being taken thereon, the following voted in favor thereof: Bernick, Crosby, Drewes, Frantz, Nelson, Ruelle, Velázquez

and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

In the absence of Activities Director Marshall, High School Principal Bezek presented an application for a cooperative sponsorship with Burnsville High School in girls' badminton.

A motion was made by Enrique Velazquez, seconded by Stacey Ruelle, to approve the sponsorship agreement with Burnsville High School for girls' badminton, as presented.

Motion carried: 7 – 0

Superintendent Staloch, Health Services Coordinator Kate Keil and Executive Director of Human Resources Quiram presented an update to the Safe Learning Plan. The presentation included a masking adjustment plan and staff masking requirement. This was a report only. No board action was requested.

Early Childhood Coordinator Erin Metoxen presented Circle of Friends preschool rates for 2022-23.

A motion was made by Stacey Ruelle, seconded by Mary Frantz, to approve the new rates, as presented.

Motion carried: 7 – 0

Executive Director of Business Services Cink presented a preliminary budget update that included current enrollment numbers. This was a report only. No board action was requested.

Board Chair Nelson presented the IDEA resolution. This resolution was discussed at the January 24, 2022 board study session.

Board Member Velázquez introduced the following resolution and moved its adoption:

RESOLUTION IN SUPPORT OF THE CONGRESSIONAL IDEA FULL FUNDING ACT
H.R. 5984 AND S. 3213

WHEREAS, the Prior Lake-Savage Area School District recognizes the need for a strong investment in the Individuals with Disabilities Education Act (IDEA); and

WHEREAS, the Individuals with Disabilities Education Act was first enacted in 1975 to help ensure that all students with disabilities will have access to a free appropriate public education and IDEA's enactment more than 45 years ago, the current federal investment in IDEA is less than 14 percent; and

WHEREAS, with the enactment of IDEA, the United States Congress committed to fund up to 40 percent of the additional cost of special education, thereby promising to provide up to 40 percent of the national average per pupil expenditure, which is currently estimated at \$13,828 by the U.S. Department of Education; and

WHEREAS, our nation's school districts face an increased demand for greater resources to fulfill the needs of students under IDEA, including those for students affected by multiple disabilities whose individual education plans require more resources; and

WHEREAS, with each increase in the IDEA child count, the Prior Lake-Savage Area School Board and others throughout the country continue to adjust their budgets to accommodate this increased need and ensure that each child educated through IDEA receives the appropriate supports, with some school districts dedicating forty percent or more of their general education budgets to special education services; and,

WHEREAS, the Prior Lake-Savage Area School District has a \$6,486,767 cross-subsidy for FY 20, which is a one part of the statewide cross-subsidy that was more than \$673 million in FY 20, and is expected to grow to \$806 million in FY 25.

BE IT RESOLVED, that the Prior Lake-Savage Area School Board supports the IDEA Full Funding Act that will help strengthen the federal investment in special education by authorizing a ten-year plan to fully fund the federal share of IDEA; and

BE IT RESOLVED, that the Prior Lake-Savage Area School Board supports urges Congress' strong bipartisan support for and passage of the IDEA Full Funding Act; and,

NOW, THEREFORE BE IT RESOLVED that the Prior Lake-Savage Area School Board supports and remains committed to providing students with disabilities and their families the supports they need.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member Crosby and upon vote being taken thereon, the following voted in favor thereof: Bernick, Crosby, Drewes, Frantz, Nelson, Ruelle, Velázquez

and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

The board read a proclamation proclaiming February 7-11, 2022 as National School Counseling Week in PLSAS.

POLICY

Board Chair Nelson presented the following policies for a first reading:

- Policy 721: Uniform Grant Guidance Policy
- Policy 213: School Board Committees

The policies will be placed on the February 28, 2022 board study session agenda for a second reading.

There were no policies for a second reading.

Board Chair Nelson presented policies for board approval.

A motion was made by Stacey Ruelle, seconded by Enrique Velázquez, to approve the following policies as a group:

- Policy 404: Employment of All Staff
- Policy 406: Public and Private Personnel Data
- Policy 426: Substitute Teachers
- Policy 427: Compensation Following Part-Year Employment
- Policy 428: Employee Use of Social Media
- Policy 707: Transportation of Students
- Policy 708: Transportation of Nonpublic School Students
- Policy 709: Student Transportation Safety Policy
- Policy 803: Security of Buildings and Grounds
- Policy 804: Energy Efficiency
- Policy 810: Health and Safety

Motion carried: 7 – 0

REPORTS

Superintendent's Report

Our mission is to educate all learners to reach their full potential as contributing and productive members of our ever-changing global community.

Superintendent Staloch highlighted the following:

- PLSAS staffing shortage with a range of opportunities
- AMSD meeting recap featuring the MN State Demographer's overview
- Community Coffee and Conversation on February 17, 2022 at Twin Oaks Middle School in partnership with the cities of Prior Lake, Savage, Credit River and Spring Lake Township.
- Prior Lake Rotary Club is hosting "Humanize My Hoodie" challenging perceptions led by Seema Pothini on February 24th at Shepherd of the Lake Lutheran Church from 6:30 to 8:30 p.m.
- Join us on February 21, 2022 for the PLSAS Teacher of the Year Celebration at Prior Lake High School beginning at 7:30 a.m.

Administrative Reports

None

Board Reports

- Board Treasurer Ruelle reported on the recent AMSD meeting with the MN State Demographer.
- Student Rep Drewes spoke about the Student Advisory Group. The MLK breakfast was successful including experiencing cultural foods and student dance. Additionally, the group hosted a Cultural Festival with a similar event in the near future. Jordan, along with PLHS and Shakopee, hosted another Caring and Committed conversation. Prior Lake High School will host the next one. Student Council is partnering with NHS working on Teens for Jeans and partnering with Sanya's Hope for Children to offer a Bowling for Hunger event. An anonymous donor is matching all donations. The event is on March 13 at Bowlero with a sign-up link to be posted.
- Board Chair Nelson mentioned the opportunity to attend the free Humanize My Hoodie session on February 24, 2022.

A motion was made by Jonathan Drewes, seconded by Stacey Ruelle, to close the regular meeting and transition to a closed meeting.

Motion carried: 7 – 0

The board adjourned the business meeting at 7:45 p.m. and transitioned to a closed meeting.

The meeting closed in accordance with the Open Meeting Law (Minn. Stat. 13D.03) for the purpose of discussing negotiation strategy.

A motion was made by Stacey Ruelle, seconded by Amy Crosby, to open the meeting.

Motion carried: 7 – 0

Meeting re-opened at 8:06 p.m.

A motion was made by Mary Frantz, seconded by Stacey Ruelle, to adjourn.
Motion carried: 7 – 0

Meeting adjourned at 8:07 p.m.

Amy Crosby, Board Vice-Chair/Clerk
Independent School District 719
4540 Tower Street SE
Prior Lake, MN 55372

AC/mw