



INDEPENDENT SCHOOL DISTRICT 719

4540 Tower Street SE
Prior Lake, Minnesota 55372

Regular School Board Meeting Minutes of the Board of Education

The regular meeting of the Board of Education of Independent School District 719 was called to order by Board Chair Shimek, via audio/video conferencing on April 13, 2020 at 7:37 p.m.

Chair Shimek led the Pledge of Allegiance.

Board Members Present: Jonathan Drewes, Melissa Enger, Mary Frantz, Michael Nelson, Stacey Ruelle, Lee Shimek, Enrique Velázquez, Student Council Representative Isabelle Boelter

Administration Present: Superintendent Staloch, Assistant Superintendent Holmberg, Executive Director of Human Resources Quiram, Executive Director of Business Services Cink, District Administrators

Board Chair Shimek read a notice regarding school board meetings via Audio/Video Conferencing during a Pandemic (MN Statute 13D.021).

A motion was made by Stacey Ruelle, seconded by Michael Nelson, to approve holding board meetings using audio/video conferencing during this pandemic, until further notice.

Motion carried: 7 – 0

Per board policy 203, Board Chair Shimek read a public comment that was received prior to noon regarding an item not on the current agenda.

A motion was made by Stacey Ruelle, seconded by Jonathan Drewes, to approve the agenda.

Motion carried: 7 – 0

A motion was made by Stacey Ruelle, seconded by Michael Nelson, to approve the consent agenda, as follows:

A. Financial Items:

1. Check/wire transfer disbursement summary for March 2020
2. Wire transfer, EFT, ACH banking activity for March 2020
3. Bank reconciliation statement for February 2020
4. Building bond investment reports for March 2020
5. Monthly wire detail for March 2020
6. Monthly health/dental wire detail for March 2020
7. Monthly check detail for March 2020
8. Monthly ACH detail for March 2020

B. Approval of school board minutes as follows:

- Board regular meeting – March 9, 2020
- Board study session – March 16, 2020

C. Personnel Items:

1. District retirements with gratitude for years of service to the district, as follows:
 - Jane Balow - Gifted/Talented Teacher - FH/JP (20 years of service)
 - Lori Bartman - Special Education Teacher - HO (34 years of service)
 - Linda Dankers - Special Education Teacher - HS (19 years of service)
 - Nonda Henshaw - Gr. 2 Teacher - FH (15 years of service)
 - Todd Kemper - Gr. 7 Life Science Teacher - HO (27 years of service)
 - Paul Larson - Physical Education Teacher - WW (39 years of service)
 - James Strandemo - Gr. 8 Global Studies - HO (20 years of service)

We will be honoring these colleagues at a virtual District Retirement Celebration with details being discussed.

2. Resignations, terminations and non-renewals as follows:

- Molly Bennett - 1st Grade Teacher (LTS) - GW (effective June 5, 2020)
- Timothy Blanch - Custodian - RR (effective March 13, 2020)
- Kathy Carlson - Physical Education Teacher (.2) - JP (effective June 5, 2020)
- Jennifer Ekstrand - Special Education Teacher (LTS) - GD (effective June 5, 2020)
- Kathy Felch - 2nd Grade Teacher (LTS) - JP (effective June 5, 2020)
- Andrea Folger - 3rd Grade Teacher (LTS) - RR (effective June 5, 2020)
- Brenda Houck - 3rd Grade Teacher - WW (effective June 5, 2020)
- Lisa Manders - Dean of Students - GD/JP (effective June 5, 2020)
- Douglas Revsbeck - Counselor (.5) - ALC (effective May 29, 2020)

3. Candidates for Employment:

Administrative Staff:

Kathleen Schuerman - Elementary Principal - FH (resignation)

Coaching Staff:

None

Educational Support Staff:

Bonnie Ohm - Child Nutrition Site Manager - HR (new position)

Illia Pustovyi - Custodian - RR (resignation)

Sarah Redetzke - Kids' Company Assistant - Dist. (resignation)

Aura Sanchez - Lead Custodian - HR (new position)

Karen Venteicher - Child Nutrition Assistant Site Manager - HR (new position)

4. Leaves of Absence

- Rachel Higgins - Dean of Students- LODL (family leave extension to June 30, 2020)
- Missy McFadden - Synergy Teacher - HO/TO (maternity leave March 11-May 22, 2020)
- Tracey White - Head Building Secretary - HO (medical leave June 9-September 8, 2020)

Motion carried: 7 – 0

Member Drewes introduced the following resolution and moved its adoption:

RESOLUTION FOR ACCEPTANCE OF GIFTS *(full resolution on file at the district office)*

The motion for adoption of the foregoing resolution was duly seconded by Member Frantz and upon vote being taken thereon, the following voted in favor thereof: Drewes, Enger, Frantz, Nelson, Ruelle, Shimek, Velázquez

The following voted against the same: none

The foregoing resolution was approved this 13th day of April 2020.

LAKER PRIDE * SPECIAL RECOGNITION * LAKER SHOWCASE

- We celebrated Buddies at Jeffers Pond Elementary presented by Principal Dr. Karoline Warner.

Executive Director of Human Resources Quiram presented a list of probationary teachers for non-renewal. A motion was made by Jonathan Drewes, seconded by Stacey Ruelle, to approve the non-renewals, as presented.

(list available at the district office)

Motion carried: 7 – 0

Director of Community Educational Services presented a facility use fee approval. The board reviewed the proposal at the study session in March 2020.

A motion was made by Melissa Enger, seconded by Mary Frantz, to approve the increased fee proposal, as presented.

Motion carried: 7 – 0

Director of Operations/Transportation Dellwo presented a facility planning and construction update. This was a report only. No board action was requested.

Superintendent Staloch, Assistant Superintendent Holmberg, Executive Director of Business Services Cink and Executive Director of Human Resources Quiram presented 2020-21 budget adjustments. The board approved the 2020-21 budget parameters and reduction amount at the March 9, 2020 board meeting and reviewed preliminary staff input at the March 16, 2020 study session. The board reviewed and discussed budget recommendations at this meeting and provided additional direction to district administration. The board will continue to review and discuss the recommendations prior to board action on the budget reduction for 2020-21 at the May 4, 2020 regular board meeting.

Superintendent Staloch presented a recommendation to rename the former Grainwood Elementary: La ola del lago at Grainwood.

A motion was made by Jonathan Drewes, seconded by Mary Frantz, to approve the recommendation, as presented.

Motion carried: 7 – 0

Activities Director Reetz provided a fall and winter co-curricular activities report. This was a report only. No board action was requested.

Executive Director of Business Services Cink and Executive Director of Human Resources Quiram presented benefits administration and rate changes.

A motion was made by Stacey Ruelle, seconded by Mary Frantz, to approve the following:

Benefits Administration: One Digital with the following carriers for ancillary benefits:

- The Standard (long term disability, group life insurance and supplemental life insurance)
- Fairview Health Services (employee assistance program)
- Delta Dental (dental insurance)

Medical and Dental Rates

The Insurance Committee recommended the following:

- 8% increase in health insurance premiums for the 2020-21 school year
- 0% increase in our dental insurance premiums for the 2020-21 school year

Motion carried: 7 – 0

Board Chair Shimek read a proclamation proclaiming the week of April 20-24, 2020 as Volunteer Appreciation Week in PLSAS.

Board Chair Shimek read a proclamation proclaiming the week of April 27-May 1, 2020 as Child Nutrition Week in PLSAS,

Board Chair Shimek read a proclamation proclaiming the week of May 3-9, 2020 as National Teacher Appreciation Week with the designation of Tuesday, May 5, 2020 to be National Teacher Appreciation Day within PLSAS.

POLICY

The board was requested to take action on a policy that was reviewed on February 10, 2020 with first read held March 9, 2020 and second read held March 16, 2020.

A motion was made by Stacey Ruelle, seconded by Jonathan Drewes, to approve the following policy:

- Policy 208: Development, Adoption and Implementation of Policies

Motion carried: 7 - 0

REPORTS

Superintendent's Report

Our mission is to educate all learners to reach their full potential as contributing and productive members of our ever-changing global community.

Superintendent Staloch reported on the following:

- COVID-19 PLSAS Update

Administrative Reports

- None

Board Reports

- Director Nelson mentioned a thank you for extraordinary efforts under trying times.
- Student Council Rep Boelter reported on exec board meetings including next year's elections, melancholy for the seniors, revamping spring committees using social distancing, highlighting sports and activities using social media, virtual talent show, highlighting decision day for seniors on Instagram, requested thoughts from former teachers to the current seniors as well as posting positive messages on social media.

Meeting adjourned at 10:15 p.m.

The meeting was closed in accordance with the Open Meeting Law (Minn. State. 13D.03) for the purpose of discussing negotiation strategy.

The closed session commenced at 10:17 p.m.

A motion was made by Stacey Ruelle, seconded by Enrique Velázquez, to open the meeting.

Motion carried: 7 – 0

Meeting re-opened at 10:41 p.m.

A motion was made by Stacey Ruelle, seconded by Mary Frantz, to adjourn.

Motion carried: 7 – 0

Meeting adjourned at 10:41 p.m.

Stacey Ruelle, Vice Chair/Clerk
Independent School District 719
4540 Tower Street SE
Prior Lake, MN 55372

SR/mw