



INDEPENDENT SCHOOL DISTRICT 719

4540 Tower Street SE
Prior Lake, Minnesota 55372

Regular School Board Meeting Minutes of the Board of Education

The regular meeting of the Board of Education of Independent School District 719 was called to order by Board Vice-Chair Ruelle, in the board room at the District Services Center on October 13, 2014 at 7:00 p.m.

Vice-Chair Ruelle led the Pledge of Allegiance.

Board Members Present: Murray, Rittenour, Ruelle, Shimek, White, Wolf

Board Members Absent: Chair Sorensen

Administration Present: Superintendent Gruver, Executive Director of Human Resources Mons,
Executive Director of Business Services Cink

A motion was made by Lee Shimek, second by Dan White, to approve the agenda.

Motion carried: 6 – 0

A motion was made by Chad Rittenour, second by Rich Wolf, to approve the consent agenda, as follows:

- a. Check/wire transfer disbursement summary
- b. Bank reconciliation statements for June 2014, July 2014, and August 2014
- c. Approval of school board minutes for regular board meeting on September 8, 2014, September 22, 2014 and board study session on September 22, 2014
- d. Resignations, terminations and non-renewals as follows:
 1. Hema Acharya - Noon Supervisor - JP (effective September 12, 2014)
 2. Julie Anderson - Student Support Para - TO (accepted another position in district)
 3. Sharon Bowman - Noon Supervisor - GW (accepted another position in district)
 4. Linda Coulson - Food Services Ala Carte - HS (effective October 3, 2014)
 5. Chris Dicke - Student Support Para (Special Ed) - HS (effective October 9, 2014)
 6. Julie Gleixner - Student Support Para - WW (reduction 30 minutes/day)
 7. Gabby Gregoire - JV Cheer Coach - HS (effective immediately)
 8. Katie Haycraft - Food Services (PT) - RR (effective September 12, 2014)
 9. Amy Hennen - Student Support Para (Special Ed) - GW (effective October 20, 2014)
 10. Heidi Heyer - Food Services Helper - HS (effective September 24, 2014)
 11. Cherice Kirk - Noon Supervisor - GW (effective September 12, 2014)
 12. Katherine Lichtenberg - Student Support Para (Special Ed) - GD (accepted another position in district)
 13. Nicole Maks - Noon Supervisor - GW (accepted another position in district)
 14. Linda Milbrandt - Campus Supervisor - HO (accepted another position in district)
 15. Julie Miller - Student Support Para (Special Ed) - GD (accepted another position in district)
 16. Ina Rohan - Kids' Company Assistant - GD (effective September 30, 2014)
 17. Debra Schaff - Noon Supervisor - HS (effective May 29, 2014)
 18. Stephanie Schrope - Student Support Para (Special Ed) - TO (accepted another position in district)
 19. David Snell - Maintenance - Dist. (effective September 18, 2014)
 20. Heidi Urquhart - Noon Supervisor - WW (effective May 29, 2014)
 21. Joelle Zaudtke - CE Building Monitor - CE (effective immediately)
- e. District staff development committee roster

Motion carried: 6 – 0

Member Shimek introduced the following resolution and moved its adoption:

RESOLUTION FOR ACCEPTANCE OF GIFTS

(full resolution on file at the district office)

The motion for adoption of the foregoing resolution was duly second by Member White, and upon vote being taken thereon, the following voted in favor thereof: Murray, Rittenour, Ruelle, Shimek, White, Wolf and the following voted against the same: none

The foregoing resolution was approved this 13th day of October 2014.

Laker Pride – Special Recognition – Laker Showcase

- *Sanya Pirani for her fundraiser to support the Scott County Children's Crisis Nursery.*
- *Cindy and Leo Le for their contributions to support students in the district using proceeds from Fong's Golf Tournament held in June.*
- *Prior Lake Rotary will present a check to LABC and PAA from Lakefront MusicFest held in July 2014.*
- *Recognition of Director of Operations/Transportation Jim Dellwo, maintenance leads Paul Hadden & Daryl Borchardt and their crews for work on numerous summer construction projects.*

Board Vice-Chair Ruelle called for anyone wishing to address the board during the open forum segment on the board agenda regarding items not on the current agenda and there were none.

Executive Director of Human Resources Mons presented candidates for employment.

A motion was made by Dan White, second by Rich Wolf to approve the candidates for employment as follows:

Certified:

- Corinne Altrichter – Special Education Teacher – HS (resignation)
- Diane Ball – Early Childhood Preschool Teacher (LTS) – EW (new position)
- Jamie Banken – Reading Interventionist – Dist. (reassignment)
- Todd Becker – Industrial Technology (.05 LTS) – TO/HS (new position)
- Emily Chandler – Dean of Students (TOSA) – HS (resignation)
- Anne Dauer – Elementary Media Teacher (.09 FTE) – Dist. (new position)
- Kellie Doble – Math Teacher – HS (new position)
- Anna Dutke – Early Childhood Preschool Teacher (LTS) – EW (new position)
- Jeff Hager – Special Education Teacher (MTS) – RR (leave of absence)
- Justin Haycraft – Math Teacher (6th Class) – HS (new position)
- Monika Hoffman – Business Teacher (MTS) – TO (leave of absence) * resigned effective 9/30/14
- Jami Kruschke – Art Teacher (MTS) – FH (leave of absence)
- Emily Logterman – Speech Language Pathologist (LTS) – TO (leave of absence)
- Kara Myers – Business Teacher (.05 FTE) – HO/TO (new position)
- Mary Jo Pauly – Art Teacher (.05 LTS) – HO/TO (new position)
- Andrea Peterson – PE/Health Teacher (.15 FTE) – TO (resignation)
- Stephanie DeLaCroix Rueger – 7th & 8th Grade Math Teacher (MTS) – TO (leave of absence)
- Justin Schramm – Music Teacher (.1 FTE) (LTS) – TO (new position)
- Steven Showalter – Art Teacher (6th Class) – HS (new position)
- Courtney Stephens – Special Ed Teacher (MTS) – WW (leave of absence)
- Kevin Wagner – Social Worker – Bridges ALC (reassignment)

Coaches/Advisors:

- Sheri Brunner – One Act Play Assistant Director – HS (resignation)
- Lisa Hager – LIVE Advisor – HS (resignation)
- Kirk Sumner – Assistant Robotics Coach – HS (resignation)
- Andrey Torner – Assistant Strength Coach (Fall) – HS (resignation)
- Joel Volm – Head Robotics Coach – HS (resignation)

Educational Support:

- Julie Kay Anderson – Student Support Para – FH (resignation)
- Sandy Bair – Noon Supervisor (2 hrs/15 min) – WW (resignation)
- Lynsay Berens – CE Building Monitor (Turf) – TO/HS/CE (new position)
- Kimberly Bergan – Noon Supervisor (addtl 15 minutes) – WW (reassignment)
- Kathleen Bores – Student Support Para (Special Ed) – FH (resignation)
- Sharon Bowman – Noon Supervisor – RR (resignation)
- Kristi Brennan – Noon Supervisor (MTS) – WW (resignation)
- Renee Clark – CE Building Monitor – CE (resignation)
- Patricia Coleman – Kids' Company Assistant (WAVE) – HO (reassignment)
- Linda Coulson – Food Services Helper – Ala Carte – HS (resignation)
- Jenni Drury – Food Services Helper – TO (leave of absence)
- Debra Feragotti – Noon Supervisor (Breakfast) – WW (new position)
- Beth Fredrickson – Student Support Para (addtl 2.5 hr/wk) – WW (reassignment)
- Rachel Hammarberg – Kids' Company Assistant (WAVE) – HO (reassignment)
- Roberta Harper – Noon Supervisor – FH (reassignment)
- Katie Haycraft – Noon Supervisor – JP (resignation)
- Chris Henderson – Noon Supervisor (Breakfast) – GW (new position)
- Heidi Heyer – Food Services Helper – Ala Carte – HS (resignation) * changed to FS @ RR
- Heidi Heyer – Food Service (PT) – RR (resignation)
- Kassi Houser – Student Support Para (Special Ed-CID) – TO (resignation)
- Cameron Johnson – Kids' Company Student Support – EW (resignation)
- Todd Johnson – Campus Supervisor – HS (resignation)
- Cherice Kirk – Food Services Helper – WW (resignation)
- Ann Koenig – Student Support Para (ADSIS) – TO (resignation)
- Theresa Larson – Noon Supervisor (Breakfast) – RR (new position)
- Katherine Lichtenberger – Student Support Para (Intervention) – GD/GW (resignation)
- Nicole Maks – Noon Supervisor – GW (resignation) * changed to SSP @ GW
- Nicole Maks – Student Support Para (LD/EBD) – GW (reassignment)
- Linda Milbrandt – Food Services Helper – Ala Carte – HS (resignation)
- Julie Miller – ECFE Assistant – EW (new position)
- Rachel Mong – ECFE Assistant – EW (new position)
- Carleen Needham – Noon Supervisor (addtl 30 min) – WW (new position)
- Michelle Neiman – Student Support Para (Special Ed – Van) (SUN Program) – Dist. (resignation)
- Nick Osegard – CE Building Monitor (Turf) - TO/HS/CE (new position)
- Sheryl Parham – Lunchroom Supervisor – HS (resignation)
- Shevonne Petry – Lunchroom Supervisor – HS (resignation)
- Vicky Rodewald – Kids' Company Assistant (addtl hrs) – RR (reassignment)
- Monique Rupp – Noon Supervisor (addtl 15 minutes) – WW (new position)
- Stephanie Schrope – Student Support Para (Special Ed-Setting II) – TO (resignation)
- Mary Serda – Student Support Para (Kindergarten) – GD (resignation)
- Dylan Simmons – Morning Lap Swim Lifeguard – HO/CE (reassignment)
- Alexandra (Alex) Spinner – Morning Lap Swim Lifeguard – HO/CE (reassignment)
- Julie Stark – CE Student Support Para (Special Ed) (Flag Football) – CE (reassignment)
- Julie Stark – CE Student Support Para (Special Ed) (Basketball) – CE (reassignment)
- Tuyen Stephany – Noon Supervisor – WW (reassignment)
- Julie Stier – Student Support Para (Special Ed) – RR (resignation)
- Caitlin Stone – Kids' Company Student Support – GD/KC (reassignment)
- Jacalyn Suda – Student Support Para (ADSIS) – TO (resignation)
- Scott Swensen – Campus Supervisor – HS (resignation)
- Kevin Tribby – Kids' Company Student Support – RR/KC (resignation)
- Sara Vickers – Food Services Helper – HS (resignation)

- Susan Whaley – Noon Supervisor (Breakfast) – JP (new position)
- Sarah Woodward – Student Support Para (ADSIS) – RR (resignation)

Motion carried: 6 - 0

Executive Director of Human Resources Mons presented leaves of absence.

A motion was made by Lee Shimek, second by Dan White, to approve the following leaves of absence:

1. Carrie Dobie Puczko - Youth Program Coordinator - DSC (maternity leave – March 1, 2015 to TBD)
2. Blanca Berenice Nava Franco - ESL Cultural Liaison - Dist. (other leave - September 8-November 17, 2014)
3. Katie Hanson - 1st Grade Teacher - RR (maternity leave - March 25-May 12, 2015)
4. Terry Lehman - Head Custodian - JP (medical leave Oct. 13-Dec. 14, 2014)
5. Lisa Lubbers-Warren - American Indian Support Coordinator - Dist. (medical leave - Oct. 2-Nov. 13, 2014)
6. Annie York - Speech Language Pathologist - TO (maternity leave extension to June 12, 2015)

Motion carried: 6 – 0

Executive Director of Human Resources Mons presented district retirements.

A motion was made by Dan White, second by Rich Wolf, to approve the district retirements, with gratitude for years of service, as follows:

1. Mary Engnell Anderson - Noon Supervisor - FH (effective Dec 31, 2014) (21 years of service)
2. Kristin Vlasak - 5th Grade Teacher - GD (effective Dec. 19, 2014) (26 years of service)
3. Jim Williams - Technology Field Technician - DSC (effective Jan. 2, 2015) (11 years of service)

Motion carried: 6 – 0

Activities Director Rodine presented a resolution for approval.

Member Shimek introduced the following resolution and moved its adoption:

**RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO
MN STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts; and

WHEREAS, the Prior Lake-Savage Area School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

NOW, THEREFORE, BE IT RESOLVED, that the governing board of Prior Lake-Savage Area Schools, ISD 719, hereby supports the district's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Member White seconded the foregoing resolution and upon a vote being taken thereon, the following voted in favor thereof: Murray, Rittenour, Ruelle, Shimek, White, Wolf

and the following voted against the same: none

Whereupon said resolution was declared duly passed and adopted.

Director of Special Education Kern presented a report on a new youth shelter located in Prior Lake called Passageways. This was a report only. No board action was requested.

District Curriculum Coordinator Jahnke presented the 2014 MCA Test Overview. This was a report only. No board action was requested.

Superintendent Gruver requested that the board set a date to canvass election results. The date needs to be between the third and tenth day following the election (Nov. 7-Nov. 14).

A motion was made by Dan White, second by Chad Rittenour, to set November 10, 2014 at 6:45 p.m. as the date to canvass election results.

Motion carried: 6 – 0

Superintendent Gruver presented goals and administrative operational plan.

A motion was made by Rich Wolf, second by Dan White, to approve the superintendent goals (2014-15) and administrative operational plan (2014-17), as presented.

Motion carried: 6 – 0

In the absence of Chair Sorensen, Vice Chair Ruelle presented the three year governance plan for the school board.

A motion was made by Chad Rittenour, second by Rich Wolf, to approve the school board three year governance plan (2014-17), as presented.

Motion carried: 6 – 0

POLICY

The Policy Committee presented a first reading of the following policies:

- Policy 520 – Student Surveys
- Policy 902.1 – Tobacco Free Environment
- Policy 902.2 – Drug Free Workplace
- Policy 609 – Religion
- Policy 903 – Visitors to School

Second and final reading will take place at the November 10, 2014 regular board meeting.

The Policy Committee presented a second and final reading of a policy

A motion was made by Lee Shimek, second by Rich Wolf, to approve the following policy:

- Policy 608.1 – Provision of Special Education and Related Services at Private Schools

Motion carried: 6 - 0

REPORTS

Superintendent's Report

Superintendent Gruver reported on:

- PLHS students receive free admission for all home activities excluding football, hockey, plays and Celebration Concert in May.
- Ribbon cutting today for Fab Lab. It was a great event with community partners and students.
- We were invited to a guest blog on the USDE site.
- The marketing video for La ola del lago is complete.
- Ribbon cutting for La ola del lago is set for October 23rd at 10:00 a.m., hosted by Prior Lake Chamber.
- Kindergarten registration is in January and there is an open house opportunity in October for questions and program information.
- Edgewood's nature based preschool was featured in KARE 11's "What's Cool in School" segment.
- October 21, 2014 – Candidate Forum – 6:00 to 9:00 pm at PL City Hall.
- Laker Educational Foundation's 1st Annual Blue Jeans Ball on Friday, October 24 at Green Acres Event Center in Eden Prairie.

Administrative Reports

- Executive Director of Business Affairs Cink presented a short enrollment comparison report.
- HS Principal Lund reported positive comments received from high school students on the lunch program. A follow up report will be given in November. Principal Lund also commented that student council did a fantastic job of organizing homecoming.

Board Reports

- Director Wolf reported on a recent Facility Committee meeting. Discussion included new developments and impact on surrounding schools. Final financials from summer improvements will be available in the near future.

A motion was made by Lee Shimek, second by Dan White, to adjourn.

Motion carried: 6 - 0

Meeting adjourned at 8:20 p.m.

Lee Shimek, Clerk/Treasurer
Independent School District 719
4540 Tower Street SE
Prior Lake, MN 55372

LS/mw